

ENVIRONMENTAL POLICY



First Farms

I. PURPOSE OF THE POLICY

- Get a united codex that describes how FirstFarms relates to and acts upon environmental impact.
- Secure that FirstFarms' employees are familiar with and understand the company's approach to environmental issues.
- Ensure that decisions made in the company take environmental considerations into account and are in line with defined policy.
- Introduce FirstFarms' approach to the reduction of environmental impact to the interested parties.

II. SCOPE OF THE POLICY

- This internal policy is introduced to all employees and is available at the headquarters of each company in the FirstFarms group and at FirstFarms' corporate webpage.
- The provisions of this policy are valid for all the companies in FirstFarms group (Appendix 1) until new modifications.

III. KEY PRINCIPLES

FirstFarms is a Danish public limited company, which acquires and manages agriculture in Eastern Europe. We develop individual farms to modern businesses that deliver milk, meat and grains of the highest quality to the local food processing companies. FirstFarms contributes to, and approves, the development towards a more sustainable agriculture.

FirstFarms is a responsible company. We are fully aware of the great responsibility it is to run a modern and efficient agricultural enterprise. We believe that we cannot run our business without taking care of our environment, our employees, our animals and involvement in local communities.

We are aware that our operations have an impact on the climate and environment. Therefore, we are striving to reduce our climate and environmental impact while adapting our business to climate changes. In FirstFarms, we believe, that healthy economy together with responsible and effective usage of resources are interconnected with sustainable production and reduction of the environmental impact from our operations.

In our approach to the sustainable transition we are striving to:

- Continuously improve our environmental performance;
- Present credible environmental performance to our stakeholders;
- Strengthening the organisational engagement in improvement of our environmental performance;
- Engage in a dialogue with our stakeholders on the environmental issues.

FirstFarms strives to reduce environmental impact through:

- Improving reutilisation of the resources;
- Reducing waste;
- Improving water efficiency;
- Improving of energy efficiency of our operations;
- Improving of feed efficiency;
- Continuous optimisation of pesticides and fertilisers consumption per unit produced;
- Improving organic matter of soil and soil quality in general;
- Improving handling of chemicals;
- Improving handling of manure.

Furthermore, FirstFarms complies with all applicable legal and regulatory requirements in the environmental area. We are continuously working on improving of our working procedures in order to reduce risk of environmental accidents in our operations.

This internal policy enters into force and effect on all companies from the FirstFarms group

In Billund, on March 2026

Michael Hylgaard / Søren Bredvig

Appendix 1: Companies from the FirstFarms group

FirstFarms A/S, a Danish joint-stock company, registered with the Trade Registry under the no. CVR 28312504, headquartered in Majsmarken 1, 7190 Billund, Denmark.

FirstFarms Agra M s.r.o., with its registered seat at Vinohrádok 5741, Malacky 901 01, the Slovak Republic, BIN 34 122 087, registered in the Commercial Register maintained by the City Court Bratislava III, Section Sro, Insert No. 13205/B, the Slovak Republic.

FirstFarms Mlyn Záhorie a.s., with its registered seat at Vinohrádok 5741, Malacky 901 01, the Slovak Republic, BIN 34 104 071, registered in the Commercial Register maintained by the City Court Bratislava III, Section Sa, Insert No. 4869/B, the Slovak Republic.

FirstFarms Mast Stupava a.s., with its registered seat at Vinohrádok 5741, Malacky 901 01, the Slovak Republic, BIN 36 529 401, registered in the Commercial Register maintained by the City Court Bratislava III, Section Sa, Insert No. 2375/B, the Slovak Republic.

FirstFarms s.r.o., with its registered seat at Vinohrádok 5741, Malacky 901 01, the Slovak Republic, BIN 35 916 346, registered in the Commercial Register maintained by the District Court Bratislava III, Section Sro, Insert No. 34492/B, the Slovak Republic.

Obilná s.r.o., with its registered seat at Vinohrádok 5741, Malacky 901 01, the Slovak Republic, BIN: 53 084 438, registered in the Commercial Register maintained by the City Court Bratislava III, Section Sro, Insert No. 145035/B; the Slovak Republic.

MORAVA AGRO, s.r.o. with its registered seat at Vinohrádok 5741, 901 01 Malacky, the Slovak Republic, BIN: 35 920 653, registered in the Commercial Register maintained by the City Court Bratislava III, Section Sro, Insert No. 34880/B; the Slovak Republic.

FirstFarms Gabčíkovo, s.r.o., with its registered seat at Patašská 586, Gabčíkovo 930 05, BIN: 35 844 761, registered with Commercial Register of the District Court Trnava Section: Sro, entry no.: 15266/T, the Slovak Republic.

Gabčíkovo City land, s.r.o. with its registered seat at Patašská 586 Gabčíkovo 930 05, BIN.: 36 264 881, registered with Commercial Register of the District Court Trnava Section: Sro, entry no.: 15353/T, the Slovak Republic.

FirstFarms Slovakia A/S, registered with the Trade Registry under the no. CVR 26753015, headquartered in Majsmarken 1, 7190 Billund, Denmark.

FirstFarms Granero, s.r.o. with its registered seat at Vlasatice 419, 691 30 Vlasatice, BIN: 454 78 295, recorded with the Commercial register maintained by the regional court Brno, Section C, Insert No. 5080, Czech Republic.

FirstFarms Czech A/S, registered with the Trade Registry under the no. CVR 29146276, headquartered in Majsmarken 1, 7190 Billund, Denmark.

FirstFarms Hungary Kft. with its registered seat at Gádoros, (5932 Gádoros, Tanya hrsz. 073/8.) recorded with the Commercial register maintained by the regional court Gyula Insert No. 04-09-005726, Tax number: 12851157-2-04, Hungary.

FirstFarms HunAgro Kft. with its registered seat at Orosháza, (5900 Orosháza, Tatársánc utca 36.) recorded with the Commercial register maintained by the regional court Gyula, Insert No. 04-09-005205, Tax number: 12626137-2-04, Hungary.

FirstFarms Hungary A/S, registered with the Trade Registry under the no. CVR 26156270, headquartered in Majsmarken 1, 7190 Billund, Denmark.

FirstFarms Agro East SRL with its headquarters in Surdila-Greci village, Surdila-Greci Commune, No. 1 Garii Street, Braila County, zip code 817160, Romania, registered with the Trade Registry under reference number J09/220/2009 Braila, unique registration code (CUI) RO 15104360, Romania.

FirstFarms SRL with its headquarters in Surdila-Greci village, Surdila-Greci Commune, No. 1 Garii Street, Office no. 2, Braila County, zip code 817160, Romania registered with the Trade Registry under reference number J09/265/2022 Braila, unique registration code (CUI) / fiscal code RO 21795228, Romania.

FirstFarms Agro Trade SRL with its headquarters in Faurei town, No. 87 Depozitelor street, Braila County, Romania, zip code 815100, Romania, registered with the Trade Registry under reference number J09/292/2023 Braila, unique registration code (CUI) / fiscal code RO 48025298, Romania.